








## HEALTH SAFETY ENVIRONMENT AND SUSTAINABILITY POLICY

OKTA AD - Skopje as part of HelleniQ Energy Group harmonizes its business activities with achieving the Sustainable Development Goals and confronting Climate Change by giving priority to Health, Safety and Environmental Protection.

At the core of our Strategy is the major issue of transitioning into low carbon economy and our Vision for Health, Safety and Environment is "Zero negative Impact - Zero damages", as a prerequisite for sustainable development.

OKTA AD - Skopje is committed to:

-  **Comply** with legal requirements and internal or other regulations.
-  **Reinforce measures** to prevent and reduce Occupational Health and Safety risks as well as improve working conditions.
-  **Reduce its environmental footprint** by reinforcing measures for pollution prevention, emission reduction and energy use and natural resources efficiency.
-  **Address Climate Change related risks** by implementing mitigation and adaptation plans while supplying safe and accessible energy products.
-  **Consult** with all stakeholders, employees and representatives of theirs, in order to respond to community needs and contribute to dissemination of knowledge, reliably and transparently.
-  **Place specific and measurable targets**, benchmarked internationally, in order to achieve continuous performance improvement.
-  **Transfer its sustainability culture** to the entire value chain and all stakeholders.

OKTA AD - Skopje is committed to adopt best practices in sustainability and supply required resources, as well as reviewing its performance throughout the entire life cycle by following auditing, control and certification processes in order to assure that objectives and targets for continuous improvement are met.

OKTA AD- Skopje employees and contractors have the responsibility to comply with this Policy and the Health, Safety, Environment and Sustainability requirements.

Chief Executive Officer  
Dimitrios Paschos



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